



Post Title: Evaluator
Salary: £7000 (per annum)
Hours: To be negotiated (flexible)
Contract Type: Freelance - 3 years
Location: Norfolk
Reporting to: Executive Producer
Leave: N/A
Responsible for: N/A

Purpose:

The Garage Trust Limited wishes to engage a freelance evaluator to work across all facets of our work, helping us to measure the impact we have and to carve out the space for conversations and shared learning both internally to support organisation growth/development and externally to support sector growth/development.

We are particularly interested to learn more about and evidence how our arts participation work impacts social change.

We would like the Evaluator Role to help us compare and contrast our work/approaches with the national picture of Arts Participation initiatives so we understand where we are working in parallel or where we diverge from other organisations across the sector when working towards social change and diversification.

About this post:

Our vision is to Change People's Live through art.

Over three years we would like to work with an external Evaluator on measuring the impact of our work across all our programmes, Inclusion, Community Co-Design, Participation, Education, Artistic, Venue, Management and share this in meaningful ways which help us and others to learn and improve.

The Evaluator will set up and lead an Evaluation Team within the organisation, facilitating **Reflective Discussions** that help measure impact and learning.

The Evaluator will facilitate **Knowledge Exchange Workshops** with our Staff, Creative Practitioners, Artists, Participants and Partners to discuss what is working, what is being learned and how we can improve.

The Evaluator will gather both qualitative and quantitative data from users and stakeholders to aid discussions and workshops and to evidence the change/learning that is happening as a result of participation.

The Evaluator will produce reports/presentations on the findings to share within our organisation, to our Board of Trustees and with the wider sector.

The Work

This is a freelance role, with schedule, activity and mile stones to be negotiated with the Executive Producer.

The Role and programme of work will include the following:

- Gathering qualitative and quantitative data across all programmes of work to aid discussions and be used as evidence.
- Leading and facilitating an Evaluation Team assigning roles and task to staff on the team
- Leading, facilitating and documenting Reflective Discussions with the Evaluation Team
- Leading, facilitating and documenting Knowledge Exchange Workshops with the wider staff team, Creative Practitioners, Artists, Participants and Partners
- Writing reports and presentations on findings - comparing and contrasting to the national picture of Arts Participation Initiatives.

Your Skills

We are looking for an individual who is skilled at facilitating discussion, with the ability to document and measure the learning, development points and impact activities, delivery and participation is having on individuals.

You will have a good understanding of and experience in gathering qualitative and quantitative data, using this as stimulus for discussions and evidence for written work.

You will be an active listener who can communicate well with a wide range of people from a variety of backgrounds, interests, walks of life.

You will have strong written skills and the ability to make/produce presentations for yourself and/or others to deliver.

You will have a keen interest in arts participation and social change with current knowledge of the arts sector or research skills that enable you to gain the knowledge so that you can compare and contrast our work - placing it in the national picture.

How to apply:

In order to be considered for this position, please email an expression of interest, your CV and how you feel you meet the specifications to recruitment@thegarage.org.uk

Application deadline: 19/11/21

Interviews: W/C 22nd November

Start date: December/January

To express interest:

In order to be considered for this position, please email an expression of interest, your CV and how you feel you meet the specifications to recruitment@thegarage.org.uk

We encourage applications from all backgrounds and communities and are committed to supporting the diversification of the Creative Industries. We actively encourage applications from people who consider themselves to be part of minority groups. We are committed to equality and diversity within our workforce and all opportunities provided by the Garage Trust Limited.

Please note, this post will be subject to Enhanced Disclosure and Barring Service check